

QUBICAAMF UK LTD
MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT
FOR 2025/2026

Our Commitment

QubicaAMF UK Limited (the “**Company**”) wholeheartedly supports the UK Modern Slavery Act 2015. The Company has zero tolerance of human rights violations and is committed to the highest standards of ethical and sustainable business practice, including preventing any form of slavery or human trafficking in our own business or in our supply chains. We expect our suppliers to hold their own suppliers to the same high standards.

This Statement

The Company’s annual turnover is below £36 million. Although it is not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, the Company is making this voluntary statement to show its commitment to ethical trading principles and to set out the steps it is taking to identify risks and tackle modern slavery and human trafficking in its business and in its supply chains.

Our Organisation

The Company is a subsidiary of the QubicaAMF group, the largest bowling equipment provider in the world. The group has manufacturing facilities in the USA and Italy, sales and service offices in regional centres, a global distributor network and a large customer service team. The Company provides bowling and mini bowling equipment, services and ongoing support throughout the UK and Ireland.

Our Policy

The Company has adopted a Modern Slavery and Human Trafficking Policy (the “**Policy**”). The Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere within our business, including our supply chains. The Policy applies to all employees and directors of the Company and to all other persons working for us or on our behalf in any capacity (“**Personnel**”) and to all businesses in our supply chain.

Risk Assessment

The Company regularly carries out a modern slavery risk assessment including identifying, analysing and managing the risk of slavery and trafficking within its business and supply chains.

The risk in the Company’s own business is assessed as very low since the Company ensures that its recruitment procedures, employment terms and policies are maintained and implemented in full compliance with all applicable employment laws and regulations.

The risk of modern slavery in the Company’s supply chains is assessed using a risk-based approach. Factors considered include the nature of the goods or services supplied, the use of labour-intensive activities, recruitment practices, geographic location, subcontracting, agency labour and any previous concerns or allegations. The risk in the Company’s supply chains is assessed as low since our main suppliers are part of the QubicaAMF group. Some risk may reside in the supply chains of the Company’s other suppliers and contractors using low skilled labour.

Due Diligence

The Company ensures that it can account for each step of its supply processes and that it knows who is providing goods and services to it at all times. We assess the risks for all new significant suppliers and those being renewed, and we take all appropriate measures to address any concerns.

The Company takes a risk-based approach to supplier onboarding, contracting and ongoing review. Enhanced checks may be applied to suppliers with higher-risk characteristics, including those operating in labour-intensive sectors, higher-risk regions, complex subcontracting arrangements or where concerns have previously been raised. The following measures are applied to new and renewed suppliers (with a higher level of scrutiny for significant or higher-risk suppliers):

- Assessment: where a supplier is considered higher risk or where concerns are identified, the Company may request additional information, review policies and procedures, seek evidence of compliance, require corrective actions or use an independent third-party specialist and/or certification programme to help assess and manage the risk. If concerns cannot be resolved satisfactorily, the Company will not enter into or continue the business relationship;
- Supplier Code of Conduct: new and renewed suppliers are provided with a copy of the Company's Supplier Code of Conduct. This sets out the Company's requirements of its suppliers, including a commitment to zero-tolerance of slavery in their own businesses and supply chains;
- Audits: the Company reserves the right to conduct independent and unannounced audits of its suppliers, including in light of any concerns or allegations that slavery may be taking place. As appropriate, the Company will require suppliers to take specific measures to ensure that the risk of slavery is significantly reduced; and
- Remedial Action: where modern slavery or human trafficking is identified or reasonably suspected, the Company will seek to ensure that immediate and appropriate action is taken. The response will be proportionate, victim-centred and designed to avoid causing further harm. The Company expects suppliers to engage constructively, cooperate with investigations and implement corrective actions promptly. If a supplier fails to do so satisfactorily, the Company may suspend or terminate the relationship.

Monitoring and Evaluation

The Company does not believe any incidents of slavery or human trafficking have ever occurred within either its business or its supply chain. However, the Company continues to look at how it can further mitigate the risks and is ready to take appropriate action promptly to address any concerns that may arise.

The Policy and its implementation are reviewed and assessed annually against the following key performance indicators:

- the Company's recruitment, employment and internal policies remain in full compliance with all applicable laws and regulations;
- any concerns, allegations, audit findings or supplier issues are recorded, reviewed and followed up promptly with appropriate corrective action;
- Personnel receive appropriate training and awareness-raising, with refresher activity provided where needed;
- supplier risk assessments and due diligence records are reviewed and updated regularly.

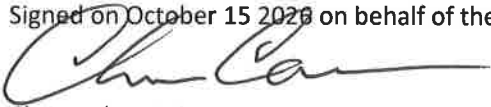
Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide appropriate training to our Personnel.

Adoption of this Statement

This statement is made for the financial year ending 31 December 2025. It was approved by the Board of Directors of the Company on October 15 2026.

Signed on October 15 2026 on behalf of the Board:

A handwritten signature in black ink, appearing to read 'Chris Caesar', written over a light grey rectangular background.

Christopher F. Caesar

Director, QubicaAMF UK Limited